

APPENDIX 1:B

CODE OF CONDUCT – TEACHER/COACH/TEAM MANAGER

Teacher / Coach will:

Respect the rights, dignity and worth of every individual athlete as a human being and treat everyone equally regardless of gender, disability, ethnic origin or religion.

Respect the talent, developmental stage and goals of each athlete in order to help each athlete reach their full potential.

Operate within the rules of your sport, maintaining high standards of integrity and in the spirit of fair play, while encouraging your athletes to do the same.

Advocate a sporting environment free of drugs and other performance enhancing substances.

Do not disclose any confidential information relating to their athletes without written prior consent.

Be a positive role model for your sport and athletes and act in a way that projects a positive image of coaching/teaching.

All athletes are deserving of equal attention and opportunities

Be fair, considerate and honest with athletes

Encourage and promote a healthy lifestyle – refrain from smoking and drinking alcohol around athletes.

Display high standards in your language, manner, punctuality, preparation and presentation

Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators.

Encourage your athletes to demonstrate the same qualities.

Be professional and accept responsibility for your actions.

You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.

Accurately represent personal coaching qualifications, experience, competence and affiliations.

Refrain from criticism of other coaches.

Seek continual improvement through ongoing coach education, and other personal and professional development opportunities.

Provide athletes with planned and structured training programs appropriate to their needs, goals and individual abilities.

Seek advice and assistance from professionals when additional expertise is required.

Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe and ensure equipment and facilities meet safety standards.

Ensure equipment, rules, training and the environment is appropriate for the age, physical and emotional maturity, experience and physical ability of the athletes.

Show concern and caution toward sick and injured athletes and encourage athletes to seek medical advice when required. Allow further participation in training and competition only when appropriate and provide a modified training program where appropriate.

Protect your athletes from any form of personal abuse. Be alert to any forms of abuse directed towards athletes from other sources while in your care.

Refrain from any form of verbal, physical and emotional abuse towards your athletes. Refrain from any form of sexual and racial harassment, racial vilification and harassment on the grounds of disability.

Any physical contact with athletes should be appropriate to the situation and necessary for the athlete's skill development.

Maintain appropriate records.

In addition a Team Manager will:

Be responsible for the overall welfare and well being of team members and officials when travelling with a team.

Not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with swimming events and/or swimming results in which they are participating or have been directly involved in.

Maintain a 'duty of care' towards team m the team.

Foster a collaborative approach to the management of the team.

I AGREE TO ABIDE BY THE FSMSA CODE OF CONDUCT - 1 B

Name.....

Signed..... Date.....